

JOB DESCRIPTION

Salary and benefits to be negotiated based on qualifications and experience. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. Staff will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments.

SUMMARY

The **Behavioral Health Therapist** is responsible to provide diagnostic assessments, therapy, and counseling and support services for a mixed caseload including adults, adolescents, and families experiencing behavioral health issues, communication challenges, or family conflict. This is an opportunity to work as part of a dynamic multi-disciplinary team, providing services to a broad spectrum of clients.

DUTIES AND RESPONSIBILITIES

- Maintain confidentiality of records relating to clients' treatment.
- Conduct outreach and referral activities in surrounding communities, including County, schools, and human service agencies.
- Gather information about community behavioral health needs and resources that could be used in conjunction with therapy.
- Plan and conduct programs to prevent substance abuse or improve community health and counseling services.
- Act as a client advocate to coordinate required services or to resolve emergency problems in crisis situations.
- Evaluate clients' behavioral condition based on review of client information, interviews, observation, tests, and collaboration with other staff members to perform clinical assessments and develop treatment plans.
- Conduct initial family assessments and refer patients, clients, or family members to community resources or to specialists as necessary.
- Develop and implement treatment plans based on DA, clinical experience and knowledge.
- Guide clients in the development of skills and strategies for dealing with their problems.
- Encourage clients to express their feelings and discuss what is happening in their lives, and help them to develop insight into themselves and their relationships.
- Counsel clients, individually and in group sessions, to assist them in overcoming dependencies, adjusting to life, and making changes.
- Provide individual and family counseling services using family management principles to clients.
- Modify treatment activities and approaches as needed to comply with changes in clients' status.
- Meet with families, school staff, probation officers, law enforcement, and other interested parties to exchange necessary information during the treatment process.
- Discuss with individual patients their plans for life after leaving therapy.
- Submit billing and other related paperwork in a timely fashion.
- Supervise interns as requested.
- Maintain up-to-date client and program records as required by agency.
- Prepare monthly written reports on demographics, presenting issues, and outcomes, and summarizing project results, as required by the agency.
- Evaluate the effectiveness of counseling programs and clients' progress in resolving identified problems and moving towards defined objectives.
- Prepare and maintain all required treatment records and reports.
- Prepare and submit written quarterly and annual reports as required by agency.
- Conduct activities related to compliance with federal and state laws related to mandated reporting, HIPAA, and the Data Privacy Act.
- Learn about new developments in their field by reading professional literature, attending courses and seminars, and establishing and maintaining contact with other social service agencies.
- Other duties as assigned by Supervisor or the agency Clinical Director.

QUALIFICATIONS

- Bachelor/Master Degree or equivalent in Social Work, Psychology or relevant. BH Professional or BH Professional under supervision.
- Prefer candidate with three to five years of providing diagnostic assessment experience and therapy services to a full range of individuals from youth through adulthood, addressing a wide variety of problems and disorders, in a multicultural setting.
- Must maintain professional licensure and/or certification throughout contract with this agency.
- Must be able to work flexible work schedule including evenings and weekends as needed.
- Must be able to work as a team member and cooperatively with County, State, and community programs.
- Must have reliable means of transportation and a valid driver's license. If you use your own vehicle for your work-related transportation, must have current vehicle insurance.
- Must be a positive role model to staff, youth, families and community.
- Must have good written and oral communication skills and good organizational skills.
- Must maintain agency, coworker, and client confidentiality and abide by the Health Information Portability and Accountability Act.
- Must successfully pass a drug and/or alcohol test, if required.
- Must successfully pass an Ohio BCII Background Check, and FBI as required.

Note: This job description in no way states or implies that these are the only duties to be performed by the staff(s) in this position.